



## Coaches Program • Revised NCCP for Hockey NCCP Evaluator Requirements

April 27, 2015

### Overview

The Ontario Minor Hockey Association (OMHA) working with the Ontario Hockey Federation (OHF), Hockey Canada and the Coaching Association of Canada (CAC) introduced significant changes to Coach Education effective the 2014-2015 season with further changes and policies taking effect in 2015-2016.

The OMHA distributed an overview and resource documents regarding the Revised NCCP for Hockey in April 2015. These provided a comprehensive overview and plan to roll-out the revised NCCP for Hockey including all key elements towards full implementation.

### Evaluator Training

A key change in the Revised NCCP for Hockey is the progression from 'Trained' status to 'Certified' status. The certification process requires the Coach to show evidence of learning and is '*competency-based*'.

**To accomplish this, Hockey Canada/OMHA will provide Evaluator training for OMHA Centres who will be tasked with completing the field evaluation requirement of Coach 2-Coach Level and Development 1 for their respective Coaches.**

The first step in this process is to identify the desirable characteristics of Hockey Canada/OMHA Evaluators and provide suggestions for selecting Evaluators.

### Evaluation Process to Complete 'Certified' Status

The requirements to complete certification process are different based on the Coaching level. The Hockey Canada/OMHA Evaluator will be responsible for the element listed in chart below in **bold**.

Stream	Certification Requirements
Development 1	<ul style="list-style-type: none"><li>• <b>Written Assignment</b></li><li>• <b>Field Evaluation – Practice</b></li><li>• MED Comp Intro (online)</li></ul>
Coach 2 - Coach Level	<ul style="list-style-type: none"><li>• <b>Written Assignment</b></li><li>• MED Community Sport (online)</li></ul>

### Desirable Characteristics of Hockey Canada/OMHA Evaluators

A Hockey Canada/OMHA Evaluator should have:

- Credibility with peers within the HOCKEY CANADA/OMHA community
- Certification, for a minimum of 5 years, at the context at which they are evaluating
- High ethical standards and leadership skills
- Recognized hockey technical and coaching expertise
- Recognized hockey coaching experience
- A desire to see the coach education system as well as the sport of hockey grow
- A commitment of time and energy to the evaluation process

- Proven guiding and facilitation skills
- The ability to be critically reflective and ask questions
- The ability to listen actively to an coach candidate

Although desirable, it is not critical that the Hockey Canada/OMHA Evaluator have a higher gradation and significantly greater coaching experience than the coach candidate.

### **Action Item for OMHA Centres:**

- **Identify individual(s) to participate in HOCKEY CANADA/OMHA Evaluator training and act in the role of Evaluator for your Centre.**
- **Smaller Centres are encouraged to work together to identify an individual who can serve as an Evaluator for several Centres.**

### **Next Steps:**

**HOCKEY CANADA and the OMHA are in the process of finalizing the Evaluator Training process which will include training via online webinar or in-person classroom sessions. Our next communication will be a formal call for Evaluators identified and elected by OMHA Centres.**

The success of any evaluation program rests to a large degree on the quality of the individuals selected as Evaluators. Clearly, it is critical that quality control be exerted when appointing someone as an Evaluator. Not everyone possesses the experience, skills, or attitudes to be effective in this position.

HOCKEY CANADA/OMHA has specific policies for Evaluators and the certification process, and Evaluators are required to sign off on the Hockey Canada Fair Play codes and to sign off on a code of conduct outlining the specific duties of an evaluator.

### **Questions / Inquiries**

For additional information on the Revised NCCP for Hockey, contact:

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